

INTEGRATED COLLEGE DUNGANNON

SELECTION CRITERIA AND PERSONNEL SPECIFICATION

Teacher of Modern Foreign Languages – maternity cover (Sep 2026 to Mar 2027)

	Essential	Desirable
1. Qualifications/ Training	<p>E1: Teaching Qualification recognised by DENI and registration with the GTCNI at the time of appointment.</p> <p>E2. Degree (at least 2.2) in French or Spanish.</p> <p>E3. If teaching qualification awarded after 21/8/84, at least a grade C in Maths & English GCSE or equivalent.</p>	D1. Other qualifications or training relevant to teaching a Modern Foreign Language.
2. Experience/ knowledge	<p>E4. Experience in teaching French to A' Level since qualifying to teach (excluding teaching practice).</p> <p>E5. Experience in teaching Spanish to GCSE Level (including teaching practice).</p>	D2. Ability and willingness to teach other subjects.
3. Skills	<p>E6. Proven ability and willingness to organise and participate in extra-curricular activities.</p> <p>E7. Good written and oral communication skills*.</p>	D3. Positive commitment to: <ul style="list-style-type: none"> - integrated education; and - all ability education; and - working in partnership with governors and parents.

***Written communication skills will be judged on the standard of the completed application form; this includes spelling, grammar and presentation.**

***Oral communication skills will be judged at interview stage. The candidate will also need to portray a professional appearance at the interview process.**

Personnel Specification

- Enthusiasm and energy
- Flexibility
- Willingness to accept challenges

Please note the onus is on candidates to provide sufficient detailed information on their application forms in order to demonstrate how they meet each of the criteria. Failure to do so may result in a candidate not being shortlisted since selection panels cannot make assumptions in the absence of essential information.

The selection panel may enhance the criteria prior to shortlisting. You should make it clear on your application form how, and to what extent you meet the desirable criteria, as failure to do so may result in you not being shortlisted.

Salary

Teachers will be appointed to the Common Professional Scale according to qualifications and experience, as recognised by the Department of Education.