

INTEGRATED COLLEGE DUNGANNON LTD

SELECTION CRITERIA AND PERSONNEL SPECIFICATION

Teacher of Chemistry (permanent full-time) with one 12-month Recruitment Allowance

	Essential	Desirable
Qualifications/ Training	E1: Teaching Qualification recognised by DENI and registration with the GTCNI at the time of appointment. E2: Degree (at least 2.2) in Chemistry, a Chemistry-related subject or Science. E3: If teaching qualification awarded after 21/08/84, at least a grade C in Maths & English GCSE or full equivalent.	D1: Other qualifications and/or training relevant to teaching Chemistry and/or Science. D2: Other qualifications and/or training relevant to teaching other subjects.
Experience/ knowledge	E4: Experience teaching Chemistry to GCSE (including teaching practice). E5: Experience teaching Science to KS3 (including teaching practice).	D3: Experience teaching Chemistry to A' Level. D4: Ability and willingness to teach other subjects to GCSE Level.
Skills	E5: Proven ability and willingness to organise and participate in extra-curricular activities. E6: Good written and oral communication skills.*	D5: Positive commitment to: - integrated education; - all-ability education; and - working in partnership with governors and parents.

The application form will be judged for good written communication skills, which include spelling, grammar and presentation (inc. Tippex and scoring out).

Personnel Specification

- Enthusiasm and energy
- Flexibility
- Willingness to accept challenges

Please note the onus is on candidates to provide sufficient detailed information on their application forms in order to demonstrate how they meet each of the criteria. Failure to do so may result in a candidate not being shortlisted since selection panels cannot make assumptions in the absence of essential information.

The selection panel may enhance the criteria prior to shortlisting.

Salary

Teachers will be appointed to the Common Professional Scale according to qualifications and experience, as recognised by the Department of Education.